

Principal Life Insurance Company Principal National Life Insurance Company Members of the Principal Financial Group®

Exit Planning

Request for Proposal (RFP)						
Date: Office:						
Select Proposal Type (REQUIRED: check one box)						
Buy-Sell Review (REQUIRED: Complete sections 1, 2, 3, 4, 7) Please provide copies of policies or information on any/all Life insurance disability insurance policies associated with the buy-sell agreement.						
☐ Informal Business Valuation and Business Continuation Proposal (REQUIRED: Complete sections 1, 2, 3, 4, 5, 6, 7)						
Section 1: Marketer Information						
Marketer: CFP® CLU® ChFC® CEBS LUTCF						
Marketer: CFP® CLU® ChFC® CEBS LUTCF						
Section 2: Business Information						
Company Name: Issue State:						
Nature of Business (e.g. manufacturing, financial services, etc.):						
Estimated Value of Business:						
Requesting Review of Buy-Sell Agreement? Yes No N/A (Provide copies of any and only those documents that directly pertain to the buy-sell obligations of the owners.)						
Annual Growth Rate: Number of years in business: Key Person Needs? ☐ Yes ☐ No						
Business Tax Bracket: 35% 36% 37% 38% 39% 40% 43% 45% Other						
Business Structure: CCorp. SCorp. LLC Partnership LLP Professional Corp. Other						
Section 3: Informal Business Valuation						
☐ Please provide Balance Sheets for last 3 years.						
☐ Please provide Income Statements for last 3 years.						
Buy-Sell Agreement in place?						
Purpose of Business Valuation:						
Are there any known factors that will significantly impact future earnings negatively or positively?						
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Continue to Advisoural Names						
Section 4: Advisors' Names Legal:						
Accounting:						
Banking:						

Se	ction 5: Plan Design	OPTIONAL	OPTIONAL: To request a specific plan designs, please indicate them below.										
	Sell to Co-Owner, Non-Family	☐Entity ☐Wait a	☐Entity Purchase Entity F				nd See Buy-Sell [Purchase Owner Buy Out [Business Continuation General Partnership/LLC Installment Sale			
	Sell to Employee or Third Party, Non-Fa	I 	Select Buy Out ESOP One-Way Buy-Sell Installn							Fransfer, then Buy-Sell as a Co-Owner			
	Sell to Co-Owner, Family. If family, Indicate Relationsh	ip: Entity	□ Cross Purchase □ Wait and See Buy-Sell □ Entity Purchase □ Wait and See Buy-Sell □ Multi-Owner Buy Out □ Cross Purchase □ Business Continuation □ General Partnership					☐ Installment Sale ☐ GRAT					
	Sell to Employee or Third Party, Family. If family, Indicate Relationship:	· □ No Se	ect Buy Out Sell Buy-Sell Hostallment Sale Buy-Sell Interest Only Installment Sale					☐ Insta ☐ GRA ☐ Trar	Self-Cancelling Installment Sale GRAT Transfer, then Buy-Sell as Co-Owner				
Sa	ction 6: Owner Infor	mation											
*	Name	maton	Title/ Position			Date of Birth Tobacco Status		Sex	Risk Class (STD, PR, SPR)		Tax Rate		
	% Owner	Cost Basis	Total Compensation				**Excess Owner Salary			Funding		1	
				·					·	Interest Rate	Produ	ct	
*	Name		Title/	Position		Da	ate of Birth	Tobacco	Sex	Risk Class		Tax	
	Name		Title/	tle/ Position			ite of Birtin	Status		(STD, PR, SP	R)	Rate	
	% Owner C	Cost Basis	Total Compensation				**Excess Owner Salary			Funding Interest Rate Product		ct	
*	Name	Title/ Position			Da	ate of Birth Tobacco Status		Sex	Risk Class (STD, PR, SP	R)	Tax Rate		
	% Owner C	% Owner Cost Basis Total Compensation			nsation		**Excess Owner Salary Funding					1	
	1 Sale Sompone				,				Interest Rate Product		ct		
*	Name Title/ Position				Da	ate of Birth	Tobacco Status	Sex	Risk Class (STD, PR, SP	R)	Tax Rate		
% Owner Cost Basis			<u> </u>	Total Compensation			**Excess Owner Salary			Funding Interest Rate Product		ct	
*	Name Title/ Position		l Position			ate of Birth	Tobacco Status	Sex	Risk Class (STD, PR, SP	R)	Tax Rate		
	% Owner	Cost Basis Total Compensation		nsation	**Excess Owner Salary				Funding Interest Rate Product		ct		
*	Name		Title/	Position		Da	ate of Birth	Tobacco Status	Sex	Risk Class (STD, PR, SP	R)	Tax Rate	
	% Owner (Cost Basis	Total Compensation		nsation		**Excess Owner Salary			Funding Interest Rate Product		ct	

Check box if individual illustration desired for each participant

^{**} Salary over and above what the owner would pay a key employee to perform similar services that the owner is now performing.

Section 7: Proposal Delivery Information (Choose one)									
☐ Mail	☐ E-mail								
Phone Number: ()	Phone Number: ()								
Street Address 1:	E-mail Address:								
Street Address 2:									
City, State, ZIP:									
No. of Binders (Employer Proposals): (limit 3)									

Turnaround time from receipt of RFP:
Buy-Sell Review 15 business days.
Business Valuation/Business Continuation. 5 to 7 business days
Questions can be sent to newrfps@exchange.principal.com
or Call: 1-800-654-4278, ext. 75328

E-mail RFP to: newrfps@exchange.principal.com OR Fax RFP to: Case Design Team, 515-235-1466